

Appendix 1: Sickness Absence by Directorate

Sickness Absence by Directorates - 01 June 2014 to 31 May 2015

Directorate	Average Headcount	Working Days Lost to Sickness	Total		Long Term		Medium Term		Short Term		Average Number of Occasions per Person per year	Average per Person per Year (Previously Reported)
			% Working Days Lost To Sickness	Average per person per year	Working Days Lost	Average Per Person Per Year	Working Days Lost To Sickness	Average Per Person Per Year	Working Days Lost To Sickness	Average Per Person Per Year		
Adult Services	789.5	10067.63	6.72%	12.75	5869.29	7.43	1745.35	2.21	2452.99	3.11	1.83	N/A
Children's Services and Education	246	1768.50	3.68%	7.19	950.00	3.86	178.61	0.73	639.89	2.60	1.54	N/A
Children's Social Care	366	4091.22	5.20%	11.18	2521.85	6.89	590.96	1.61	978.41	2.67	1.66	N/A
Community and Communication	233.5	2553.83	5.36%	10.94	1411.08	6.04	461.27	1.98	681.49	2.92	1.80	N/A
Culture and City Development	227.5	845.65	2.07%	3.72	254.00	1.12	128.49	0.56	463.16	2.04	1.19	N/A
Executive	21	35.43	0.64%	1.69			15.40	0.73	20.03	0.95	0.95	N/A
Finance and Information Services	289.5	1563.78	2.39%	5.40	640.34	2.21	284.53	0.98	638.91	2.21	1.36	N/A
Human Resources, Legal and Procurement	153.5	539.18	1.57%	3.51	234.00	1.52	79.00	0.51	226.18	1.47	0.91	N/A
Integrated Commissioning	34	95.54	1.31%	2.81	0.00	0.00	12.50	0.37	83.04	2.44	1.21	N/A
Portsmouth International Port	84	860.50	4.19%	10.24	526.00	6.26	133.00	1.58	201.50	2.40	1.30	N/A
Property and Housing	866.5	7894.49	4.05%	9.11	3982.91	4.60	1338.64	1.54	2572.95	2.97	1.76	N/A
Public Health	55.5	355.15	3.09%	6.40	124.39	2.24	54.76	0.99	176.01	3.17	2.09	N/A
Regulatory Services, Community Safety and Troubled Families	96	536.72	2.57%	5.59	197.20	2.05	113.96	1.19	225.56	2.35	1.25	N/A
Transport, Environment and Business Support	404.5	3452.40	4.90%	8.53	2016.12	4.98	603.89	1.49	832.39	2.06	1.28	N/A
PCC Schools	2544.5	21112.25	4.39%	8.30	10340.04	4.06	3181.39	1.25	7590.81	2.98	1.82	N/A
Total (Including PCC Schools)	6362.00	55772.26	4.37%	8.77	29067.21	4.57	8921.74	1.40	17783.32	2.80	1.69	N/A
Internal Agency (Agency Workers)	163	87.81		0.54	0.00	0.00	16.01	0.10	71.80	0.44	0.26	0.71
**Total (Excluding PCC Schools)	3980.50	34747.83	4.36%	8.73	18727.16	4.70	5756.36	1.45	10264.30	2.58	1.54	7.88

Definition of periods of absence

Long-term absence: 21 days or more, Medium Term absence: 8 to 20 days, Short Term absence: 7 days or less